

## Review of the proposed new Director roles – September 2011

**Panel:** Julia Baldie, Alison Lambert

**Brief:** To evaluate three new proposed posts for the Senior Leadership Team, replacing Commissioners.

### Evaluation Levels

The evaluations for the three proposed roles are given below:

Director of Children's Services

F+ III 3 **608**          F+ 4 (57%) **350**          F+ 3 P **460**          **1418 A2**

The evaluation reflects the role's high accountability for managing the Council's children related functions, including Education and working with partner organisations, particularly health. The direct prime net budget for this role is approximately £21.7m. The evaluation has not taken into account the budget for schools, as this is not considered to be of prime responsibility.

This post carries with it the need to provide high levels of leadership as well as knowledge of the function in order for it to be able to achieve the improvements that are necessary following inspection.

Director of Place and Resources

F+ III 3 **608**          F+ 4 (57%) **350**          F+ 3 P **460**          **1418 A2**

The evaluation reflects the role's accountability for managing a very broad range of functions and corporate support functions. The role is responsible for managing commissioned services such as TOR2, TEDC and the relationship with Harbours. The direct prime net budget for this role is approximately £40m. This places it at the high end of a medium budget.

This post carries with it the entire range of support and income generating services, as well as large commissioned out services.

Director of Adult's Services

F+ III 3 **608**          F+ 4 (57%) **350**          F+ 3 P **460**          **1418 A2**

The evaluation reflects the role's high accountability and responsibility for managing the Safeguarding of vulnerable adults across Torbay. Whilst it is a fully commissioned out service, with DAS currently being accommodated by

the NHS, this role still carries the accountability and requires a professional lead. The prime net budget for this role is approximately £42m. Whilst all services are commissioned, the evaluation has taken into account that this role has control of where resources are spent and the evaluation reflects that the budget sits at the top end of a medium budget.